

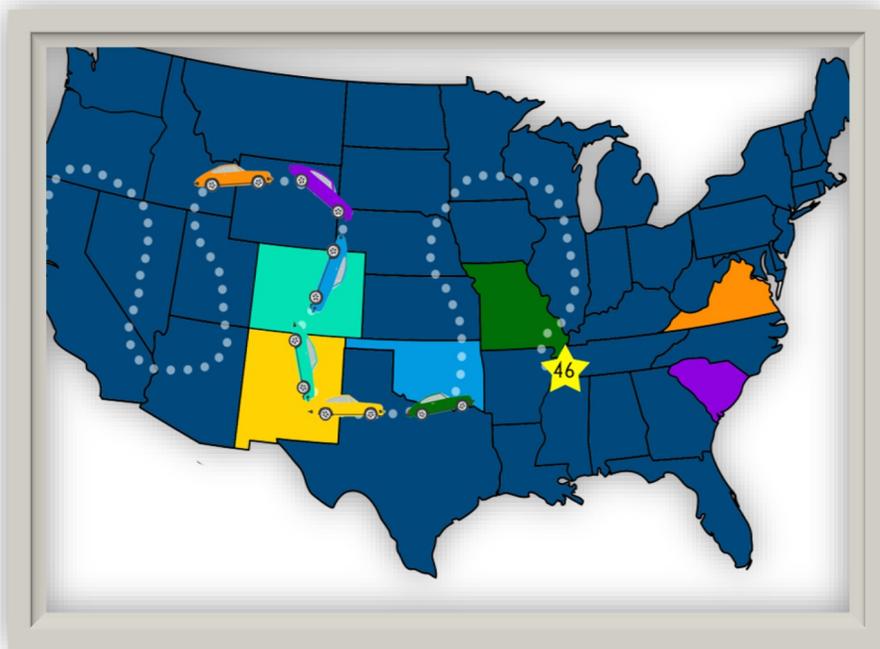
# ESAF FOUNDATION

## Winter 2018 News

***EXTRA! EXTRA! EXTRA!***

### **New Life Active Memberships paving futures for ESAF Grants**

*...and, we're off!*



The lead car has pride of place.. *for the moment*. #2 is coming out of the turn fast. #3, #4 and #5 are closely bunched and making the lead cars work for it. Even the back position is using the rear view mirror as there is another one just almost on his tail!

These cars could change places with even more cars as the days and weeks progress toward Memphis. **ESAF** is the only sure winner, but we'll all be watching the race as we near the finish line.

It will be great if you can join us for the grand celebration in Memphis with special recognition for the state with the most new LAM members this year. (6/1/2018 - 5/31/2019)



**Are you an ESAF Life Member? *If not, why not?***

## From the ESA Foundation Chair

*The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well.*

Ralph Waldo Emerson



Being a member of the ESA Foundation this year is causing quite a stir among people who have been members for a long time and those who are just now joining. We are blessed to have a membership of people who continue to make a difference in the lives of so many people.

Because of our very generous Endowers, we are able to offer 179 scholarships this year. If all scholarships receive an application, we will be giving \$281,700. This will certainly make a difference in the lives of many people. Kelsey Weber is one of the **scholarship winners** and we are privileged to share her story with you. (on page 4) We hope to continue to share the stories of so many of our scholarship winners. These are our future leaders and are truly remarkable individuals. Please help us share the information about the ESA Foundation Scholarships.

In July at the ESA International Council Convention in Phoenix, we kicked off the Life Active Membership **“Each One Reach One” Campaign**. We have listed in this newsletter the new Life Active members who have joined since July 2018. We challenged our current Life Active members to tell their friends, family and neighbors why they became life-active and encourage them to join us. **Everyone can become a Life Active member; individuals, chapters, state councils and businesses.**

Kristin Hall has created a visual for us to see how the Each One Reach One campaign is growing by showing us the cars on the road to Memphis. Each car represents a state where members are actively recruiting new Life Active members as there will be a special recognition in Memphis in July 2019 for the state which has the most new Life Active members.

New trends in the job market are making additional career training a necessity for employees and job seekers in all walks of life. The ESA Foundation seeks to remove these financial barriers through [Career Enhancement Grants](#). These grants are funded by ESA Foundation Life-Active memberships.

During our convention in Phoenix, we also presented the ESA Foundation State Counselors with ninety-six (96) **Plateau of Achievement** award certificates at their annual workshop to be distributed at their individual state meetings. The Plateaus of Achievement are presented to individual members and to chapter, city, state and regional councils for their monetary contributions to the ESA Foundation programs. Each time a donor reaches a new Plateau level of giving they are awarded a certificate of recognition. The list of award recipients is listed in this newsletter on page 6 & 7.

**Some of our New  
Life Active Members**

Judy Ann Scott  
 Lisa Southall Hyde  
 Mark Southall  
 Julie Whitaker  
 Grace Mullinex  
 Deborah Langfitt  
 Xterior Pro  
 Fran Gale  
 Celeste Webb  
 Carol 'Patricia' Campbell  
 Ceillena Cavoza  
 Caltena Cavoza  
 Emillo Cavazos  
 Evelynna Cavazos  
 David Alexander  
 Rose Wagner  
 Beverly Scott  
 Diane Johnson  
 Flo Nodine  
 LeAnn Wray  
 Boyce Nodine  
 Sandi Anderson  
 Anna Mae White  
 Brenda West  
 Loydette Knight  
 Mary Alice Vinson  
 Lou Eckhardt  
 Robin Bussey  
 Kelly Check  
 Julene Donnay  
 Kathleen Reichard-  
 Jochmann  
 Melissa Peak  
 Kim Kummer  
 Miranda Loyd  
 Barb Moss  
 Xi Chi  
 Jackie Adkin  
 Dave Crawford  
 Judy Duncan  
 Colorado Lamplighters  
 Beta Gamma  
 Darlene Cushman  
 Tammy Raymaker  
 Tulsa Area Council  
 Deb Frahm  
 Karen Ronspies  
 Tricia LeBlanc



**Fellow ESA members have something to say about becoming a  
Life Active member...**



LeAnn Wray says,

*I have been a member of the Foundation for many years, but at our 2018 Convention, during the ESAF meeting, seeing all those new Life Active members stand before us, it just hit me!*



*I have been invited to events put on by the foundation, many of them with the intent to have me become a Life Active Member, but this was so different for me. It touched my heart and I knew it was time for me to step up, to be a part of something that truly helps others.*

*I feel truly blessed, because 2 young people I personally am acquainted with, received scholarships through our ESA Foundation.*

**In 2018,**

**Step up and become Life Active!**



**..and Judi King remembers...**



I joined the ESA Foundation as a life time member for several reasons.

To support the outstanding work of the Foundation in general and the Grant program in particular, to put my beliefs into

action and to show my support to the other members.

The Grant program, especially, is an outstanding program helping people of all ages fulfill their goals and dreams.

The ESA Foundation board has handled the assets of the Foundation in a very fiscally responsible way and I am proud to support this worthwhile organization.

Judi King,

ESA International Council Past President  
 Lifetime Member of ESA  
 Lifetime Member of ESA Foundation



# 2018 Career Enhancement Grants made a difference...

*Ericka Randolph Jackson received \$550 for training as a Hospital Chaplain at the St. Louis University Hospital.*



L-r: Ericka and friends

*To become a Certified Apartment Manager, Briteny Berkery received \$915 to attend courses enabling a substantially better paying job!*

*\$200 went to the Reverend Timothy Shaw to attend Sunday School Publisher Dean's Workshop.*



*\$225 given to Oghogho Igodan to attend a Maternal and Child Care Workshop to advance her career as a birth doula.*

Camp New Hope  
Received \$1,500  
For Staff Training  
seminars on  
Strategic Planning  
Directly benefitting  
Vets

Rosalie Griffith, ESAF Grants Chair  
rosalie.griffith2@aol.com

# Plateau of Achievements for 2017-2018

The ESA Foundation recognizes lifetime donations with the plateaus of achievements. The following individuals and groups were recognized for their donations in the 2017-2018 year.

## Bronze - \$250 - \$499

Alabama	Alpha Pi #2980
Alabama	Carol Edwards
Australia	Daphne Neilsen
California	Barbara B. Pennington
California	David Cooper
California	Elizabeth Bailey
Indiana	Barbara Hess
Kansas	Denise Masterson
Kansas	Diney Uhlig
Kansas	Ruth Archambeau
Kentucky	Carola Lina
Missouri	Walmart Corporate Giving
Missouri	Michelle Taylor
Nebraska	Charlotte Mehaffie
New Mexico	LaTrelle Rozelle
Oklahoma	Mary Adams
Oregon	Delta Nu #5502
Oregon	Linda Gratteri
Oregon	Marian Burns
Texas	Cheryl Rodgers
Texas	Lois Knoffer
Virginia	Carol (Patricia) Campbell
Virginia	Elaine Prillaman
Virginia	Suzanne Smith

## Silver - \$500 - \$999

Arkansas	Tammy Akines
Arizona	Fern Porter
California	Delta Nu #5367
California	Donna Blubaugh
California	Kurt Fults
Florida	Sigma Phi #5565
Florida	Florida Past Presidents
Florida	Kay Patskoski
Illinois	Paula Winchester
Indiana	Allison Gary
Indiana	Brenda "B.J." Voll
Indiana	Denise Hagerty
Indiana	Julia Aker

Kansas	Nancy Urbauer
Minnesota	Julene Donnay
Missouri	Lambda Chi #490
Missouri	Karen Ronspies
North Carolina	Carolyn Smith
New Mexico	New Mexico District III
New Mexico	Tyler Worley
Ohio	Shirley Kramer
Oklahoma	Marge Stevens
Oklahoma	Mary Ann Jones
Oregon	Lani Shimer
Oregon	Linda Gratteri
Texas	Anita Partin
Texas	Leigh Ann Polk
Texas	Sandra Perryman
Wisconsin	Joyce Sellers

## Crystal - \$1,000 - \$4,000

Arizona	Gamma Tau #5555
Arizona	Clifford Smith
Arizona	Trudi Sofias
California	Kimberly Krantz
California	Morris Lazar
Colorado	Sigma Rho #5014
Colorado	Alice Robinson
Colorado	BJ Clark
Florida	Sigma Phi #5565
Illinois	Edith Floyd
Kansas	District C - Kansas
Kansas	Sondra Messenger
Maryland	Patricia Pelham
Michigan	Jean Varga
Missouri	Kay Looney
Minnesota	Delta Rho #5562
Oregon	Beta Eta #1592
Oregon	Eastern Oregon District Council
Oregon	Mary Lambert
Texas	Jerry Harvey
Wisconsin	Zeta Omega #5457
Wisconsin	Roberta Evans

(Continued on page 7)



## ESAF Turn Around Fund

as a 'Personal tool' too....

I learned that the Turn-Around funds could be used for personal donations as well as chapter events.

It is my habit to do end-of-the-year donations. Because using the Turn Around fund helps to validate the ESA Foundation and I'm a proud member and newly made Life Member I send the entire amount (*when applicable*) to ESAF. My check is just before the end of the year and includes about 2 dozen organizations. They vary a bit over the years as I add or delete some and increase or decrease amounts.



My list always starts with some of the ESAF Scholarships, but it includes Easter Seals and a number of military organizations (DAV, American Legion, USO, recently added VET Dogs), Salvation Army (one of my own chapter's philanthropy projects).

Beyond money donated and counting for ESA and ESAF specific projects, my list also includes some civic, environmental and animal organizations. In a few weeks **I get a stack of checks returned to me from ESAF Turn Around funds and I put them into previously-addressed-envelopes to mail to the charities they've been written to or I hand deliver them.** This does take a bit of time, processing my list and also back and forth in the mail, so there is a time delay for organizations receiving donations. But, I do believe they can use the \$\$\$ whenever they get it!

Having a computer is helpful, as I can change or add/delete information relatively easily, and store last year's information for reference. I print a copy of my list to send with my check to ESAF. I have access to the booklet produced by the CFC for reference on the organizations I consider giving to, which I can use for both status and their 501c3 numbers. (*I have been told that the same information can be found on-line....*)

[www.guidestar.com](http://www.guidestar.com)



I hope this information is helpful for those of you doing end-of-year (or anytime) donations; contributions to listed organizations do need to be in amounts of \$25 or more. If anyone wants to talk to me I'd be willing to answer any questions - or you could check with ESAF staff and directors.

Marty Neuman,

(Continued from page 6)

### Turquoise - \$5,000 - \$14,999

Michigan	Alpha Lambda #4459
Minnesota	Alpha Zeta # 5376
Ohio	Gamma Kappa #4245
Oregon	Delta Gamma #3891
Texas	Rose Pasillas

### Pearl - \$15,000 - \$24,999

Arkansas	Zeta Chi #5387
Indiana	Eta Phi #5556
Oklahoma	Judi York
Texas	Barbara Price
Virginia	Beta Sigma #4368

### Peridot - \$25,000 - \$49,999

Midwest Area Regional Council	
Arizona	Beta Gamma #1056
Illinois	Beta Mu #4199
Oklahoma	Delta Kappa #3538

### Topaz - \$75,000 - \$99,999

Texas	Alpha Gamma #5284
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### Amethyst - \$100,000 - \$149,000

Illinois	Lurene Connor
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### Opal - \$150,000 - \$199,999

Indiana	Gamma Pi #2335
Kansas	Chi Epsilon # 4925

**The ESA Foundation  
acknowledges and appreciates  
the hard work and dedication of those  
who made these donations possible.**

**'BACKPACKS FOR HUNGER'**

begun



**Board of Education**  
**Andrew Harris**  
**Abel Montoya**  
**Simon J. Rubio**  
**David Shoup**  
**Ron Singleton**

**CARLSBAD MUNICIPAL SCHOOLS**  
**408 North Canyon • Carlsbad, New Mexico 88220**  
**Phone (575) 234-3300 • Fax (575) 234-3367**

**Administration**  
**Dr. Greg Rodríguez**  
**Superintendent**

**Kelli Barta**  
**Asst. Superintendent**

August 6, 2018

To Whom It May Concern,

During the last several years, it has been a joy to observe the difference Back Packs for Hunger is making in the lives of many of our students. Consistently, faculty and staff have high regards for the hard work that goes into enriching the lives of those less fortunate. School personnel speak of the positive comments students make when receiving or returning their backpack. If not for the Epsilon Sigma Alpha Sorority group of Carlsbad, many of our students would go without the opportunity to eat on non-school days. As you are aware, nutrition is critical to development, growth, and academic achievement. The food provided is nutritionally sound, filling, and convenient to prepare.

During the last year, the economy of Carlsbad has been on the increase due to above average oil and gas activity. Families relocate to Carlsbad for employment opportunities. However, they soon discover that housing is at a premium along with hotel rates. As a result, the number of students who do not have stable living arrangements is on the rise. With this comes the increased need for food for our district students.

Epsilon Sigma Alpha is now supporting a second program called "Tears of Joy." This program helps meet the nutritional needs of students in Junior High and High School who do not have enough to eat. The Tears of Joy program targets those students most likely to have low attendance rates and an increased risk of dropping out of school.

With no hesitation, both of these programs offer emotional relief to many of our staff members who work with students at the elementary and secondary level. As with many school districts across New Mexico, our district resources are insufficient. Epsilon Sigma Alpha is very capable of filling this tragic void.

In summary, this group established their goals from the beginning and have met or exceeded them resulting in making a considerable difference in the lives of so many of our youth in crisis. This giving group of volunteers has brought an awareness and answers to the many facets of hunger. Lives are changing, and our community is a better place to live because of the generosity of groups such as Epsilon Sigma Alpha and Evangelical Lutheran Church Domestic Hunger Grants.

It is without reservation that we recommend Epsilon Sigma Alpha Sorority group for support from Evangelical Lutheran Church Domestic Hunger Grants. If you have any questions or need further information, please feel free to call me at (575) 234-3300 ext. 1007.

Sincerely,

A handwritten signature in blue ink that reads "LaVern Shan".

LaVern Shan  
Director of Federal Programs  
Carlsbad Municipal Schools

## Backpacks for Hunger

This amazing undertaking began as a much smaller idea and developed due to the hard work and dedication of a few, quite delightful, ESA members in New Mexico. It's difficult to believe they ever envisioned, in the beginning, what a phenomenon it would evolve into.

Pictured below are some of those members and others in the surrounding community who work continually to create and maintain what amounts to small, and decisive daily blessings for deserving folk within their community.

We don't believe Carol Worley thought her initial efforts, and those of her chapter members, would morph into one of the ESA Foundation's 501©(3) most successful Co-Sponsorships, but it did.!

Backpacks for Hunger opened the door to a new concept between the foundation and chapters, areas, districts, and states whereby the efforts at these levels can be multiplied and made even more successful because of the 501 © 3 status of the ESA Foundation. Magnifying efforts for the greater good is how our ESA Foundation grows and

benefits the world community to accomplish our mission statement.



Distribution is key...



Carol Worley (in pink) and a crew gather for a work party. It's always 'funner' when Carol is around!



**Does your local chapter  
or your Area, District or State  
have a project that might benefit both your community  
and the goals of the ESA Foundation  
by allowing those who wish to give be able to deduct their  
donations and gifts?**

**Contact Headquarters: Kristin Hall or Doug Mills  
970-223-2824**

### Call for Nominations

The call for nominations of the ESA Foundation Directors is now posted for the term of 2019-2022. Three directors will be elected, each for a three-year term. Eight directors are responsible for carrying out the various programs of the ESA Foundation and planning its future. Each Director brings his/her own unique experience and qualifications. A candidate must be an enthusiastic, dedicated member of the ESA Foundation committed to helping the Foundation grow and expand its impact on the world. The nomination form is available in the ESAF newsletter and at <https://www.epsilonsigmaalpha.org/about/ESA-Foundation>. The deadline for nominations is February 1, 2019. If you have any questions please contact a member of the nominations committee Judi York, Chair, Su McDonnell or Beth Sherron. Completed forms should be sent to:

**Judi York  
ESA Foundation Vice Chairman  
908 S Sweet Gum Ave.  
Broken Arrow, OK 74012**

# BOARD OF DIRECTORS

In accordance with the ESA Foundation Bylaws, Directors are elected in conjunction with the Annual Meeting, which will be held in Memphis, TN, in July 2019. At this Annual Meeting, 3 Directors will be elected, each for a three-year term. A nominee for Director must hold active membership in the ESA Foundation and be entitled to vote at the time the candidacy is put to a vote of the membership. Any active member of the Foundation may nominate herself/himself or any other active member for election to the Board of Directors by February 1, 2019. Nominations from the floor are accepted, provided the Vice Chairman has been notified by May 21, 2019 (60 days prior to the Annual Meeting).

**LIMITATIONS:** No Director may serve more than two (2) consecutive 3-year terms unless filling a vacant director position; or hold an elective position on the Executive Board of the International Council of Epsilon Sigma Alpha, or be an employee of the ESA Membership Corporation, or hold an elective position on the Board of Directors of the Epsilon Sigma Alpha Membership Corporation during her/his term of office on the ESA Foundation Board of Directors.

**BASIC FUNCTION:** To take part in conducting the business of the Foundation by fulfilling the specific requirements of the Board of Directors; to give time and expertise in planning the future and growth of the ESA Foundation.

**RESPONSIBILITIES:**

- Conduct the business of the Foundation in a professional manner.
- Maintain the integrity of personal and Foundation activity.
- Expand services and conduct projects within the framework of creditable business practices and viable parameters.
- Attend all meetings, including IC convention as a candidate and multi-day meetings at midyear and IC Convention.
- Carry out official and/or committee assignments in ways that meet functional requirements of the Foundation.

**JOB QUALIFICATIONS:**

- Ability to travel to all called Board Meetings, the Annual meeting, and occasionally to State meetings;
- Working knowledge of the ESAF scholarship and grants program or similar programs with other organizations;
- Demonstrated Leadership ability and willingness to work collaboratively with a diverse team;
- Familiarity with word processing and spreadsheet software, electronic file shares (i.e. drop box, yahoo groups, etc.) web-based meeting technology;
- Demonstrated timely follow through on commitments.

CANDIDATE NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

[Street] [City] [State] Zip]

PHONE (H) \_\_\_\_\_ (C) \_\_\_\_\_ (W) \_\_\_\_\_

E-MAIL \_\_\_\_\_ FAX (H) \_\_\_\_\_ (W) \_\_\_\_\_

**LIST QUALIFICATIONS / EXPERIENCE:** On a separate sheet of paper, please list experiences and areas of expertise that you could contribute to the position of Director. These could include, but are not limited to, items such as experience in accounting/bookkeeping; investments; the use of computers; fund raising; scholarship procedures; offices held; etc.

**BUSINESS:** Current / Former Employment \_\_\_\_\_ How Long \_\_\_\_\_  
Position \_\_\_\_\_

**I am willing to serve as a Director on the ESA Foundation Board. If elected, I will strive to fulfill the mission of the ESA Foundation. I am an individual Active Member of the ESA Foundation. I have attached a Resume, which includes a section listing Personal and Professional Achievements and a section listing Professional and Civic Memberships (including ESA).**

\_\_\_\_\_ Member of ESA Foundation since: \_\_\_\_\_

[Signature of Nominee]

**Complete and Mail this Nomination Form, Resume, and 5 X 7 Photo by FEBRUARY 1, to:**

**Judi York, ESA Foundation Vice Chairman**  
908 S Sweet Gum Ave, Broken Arrow, OK 74012  
Phone: 918-605-2860 Email: judikay@cox.net

*Merry*  
*Christmas*

Happy  
Holidays!

Merry Christmas  
and  
the Happiest of Holidays

to you and yours



May your holidays be filled with  
Warm Memories, Good Times and Happy Surprises!

...and, May your New Year  
begin and endure with Health, Happiness  
and Friendships,  
both Old and New!

